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March 2022 DICE Newsletter

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Diversity in Cornell Economics (DICE)

March 2022 Newsletter

DICE Updates

Welcome to the Diversity in Cornell Economics newsletter! We're excited to share news of our recent activities and highlight some opportunities, upcoming events, and recent research related to diversity in the field of economics.

Mentorship

In the lead-up to the Fall 2021 semester, we launched an undergraduate mentorship program aimed at helping underrepresented minorities in the Cornell undergraduate economics community navigate their courses, career planning, and potential interest in graduate economics education. Dozens of undergraduates expressed interest, and we matched many of them to graduate student mentors. We plan to continue our outreach to Cornell undergraduates

with additional mentorship events this semester. Please contact [Christa Deneault](#) if you are interested in helping!

Department/Field Accountability

Two members of the DICE Executive Board, Kalie Pierce and Meredith Welch, have continued to serve on the [Cornell Economics Diversity and Inclusion Committee \(EDIC\)](#). There, they advocate for policies aimed at making economics at Cornell more diverse and welcoming. Current initiatives include: advocating for a paid graduate student diversity officer position; updating language on the Cornell Economics prospective student webpage to better describe the program as welcoming and inclusive; and securing DICE representation on an admitted students visit day discussion panel. If you have additional ideas that you would like to bring to the EDIC, please contact [Kalie](#) or [Meredith](#).

Finally, if you are interested in joining DICE in a more formal role, please contact [Grace Phillips](#). We plan to hold our remaining Spring Semester meetings on March 21, April 18, and May 16, each at 5:30pm.

Upcoming Events and Opportunities

The Black Excellence in Research Symposium (March 17, 2022)

The Cornell Black Graduate and Professional Student Association is hosting a "one-day virtual symposium highlighting, lifting up, and connecting Black undergraduate, graduate/professional, and faculty researchers within the Cornell community." For more information and to register, [click here](#).

ASHEcon Diversity Scholarship (Application Deadline March 25, 2022)

The American Society of Health Economists (ASHEcon) is accepting applications for its Diversity Scholarship, which will offer 20 awards to underrepresented minorities in PhD programs studying topics related to health economics. For application information, [click here](#).

Inclusion in Economics Panel at the Midwest Economics Association Meeting (March 25, 2022)

The Opportunity and Inclusive Growth Institute will host a session titled "Doing Inclusion in Economics" at the 2022 Midwest Economics Association meeting later this month. For more information on the panel, which will be chaired by Abigail Wozniak, [click here](#).

Additional Resources

See additional PhD student opportunities for conferences, scholarships, and mentorship on the frequently updated [Committee on the Status of Women in the Economics Profession \(CSWEP\) information page](#). Also, the Committee on the Status of Minority Groups in the Economics Profession (CSMGEP) [considers applications for mentorship](#) on a rolling basis.

Research Spotlight

Check out [the latest CSWEP Newsletter](#) for a new report on the representation of women in economics. There, you can find statistics on levels and trends in the share of women at various stages in the economics career path. Overall, women have made steady gains in their representation among tenure or tenure-track economics faculty since the 1990s and with 2021 showing slight improvements over 2020. Still, women make up only 15.5% of full professors and 28.1% of associate professors at PhD-granting economics departments.

Continuing on the theme of improved representation among women in the profession, a [working paper from last summer by Card, DellaVigna, Funk, and Iriberry](#) found that a previously large gender gap in election to the Econometric Society has since closed, conditional on publication record. They find similar patterns in election to the American Academy of Arts and Sciences and the National Academy of Sciences.

Then, several recent NBER working papers have studied diversity in the economy at large. [D'Acunto, Fuster, and Weber](#) present RCT evidence to show that increasing diversity on policy committees improves their ability to effectively communicate policy. [Cook, Gerson, and Kuan](#) use new survey data from the National Science Foundation to show improvements in racial and gender disparities in innovation, but note large disparities that still remain. Finally, [Card, Colella and Lalive](#) show that an Austrian initiative to root out explicit gender preferences in job postings has led to increased gender diversity in hiring.

DICE Mission Statement

Our mission is to strive towards equity in economics and related fields, empower students to progress in the field, and provide a sense of belonging for all members of the economics community, particularly those from historically underrepresented groups.

Contact Us

Have comments or questions, or want to get involved? Reach out to us by [email](#) or on [Twitter](#). If you want to learn more about DICE, please [visit our website](#).

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Diversity in Cornell Economics

Cornell University

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